



XPeGOALS®

XPedient GOALS



THE CHALLENGE:

To eliminate the most commonly encountered roadblocks in setting and alignment of complex goals and objectives:

- Obtaining perfect goal alignment and synchronized trickle-down throughout the organization
- Setting up aligned and weighted goals, development of tactical plans, and achievement of buy-in from the teams, in minimal time
- The ability to change direction, company priorities, or goal structure, without wasting time and without losing team engagement, motivation, and focus

THE SOLUTION: Introducing *XPeGoals*

- ✓ A revolutionary approach for setting and aligning corporate goals and objectives
- ✓ Innovative, patent-pending methodology
- ✓ Perfect alignment of weighted and prioritized goals, at all levels and throughout the organization
- ✓ Fast, collaborative team-based approach to goals and objectives
- ✓ Inherent buy-in, team cohesion, motivation to succeed, and employee engagement

THE BENEFITS of *XPeGoals*:

- ✓ Quick agreement on goals and objectives throughout the entire organization
- ✓ Solid base for data-driven performance management (XPePerform)
- ✓ Solid base for rewards and recognition programs, career path, and merit increases
- ✓ High employee engagement levels, synergies between and within teams
- ✓ Very little time spent in meetings to secure communication, buy-in, and / or alignment
- ✓ No disputes, misalignment, or lack of focus
- ✓ No lack of prioritization, or conflicting goals left unaddressed
- ✓ Improved team atmosphere and ownership of goals, through an empowered, collaborative team environment, enabling self-managed teams



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XPeGOALS XPePERFORM XPeSAT XPeRANK XPeTRACK

Operational excellence within your reach...
Let's talk!

XPeZY®