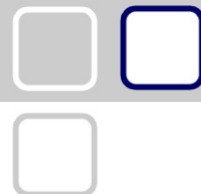




XPePERFORM[®]

XPedient Performance



THE CHALLENGE:

To address the most commonly encountered issues in performance management:

- Evaluating the depths and dimensions of individual and / or team performance
- Keeping leaders focused on performance, and able to deliver feedback timely and frequently
- Linking goals and objectives, and job descriptions, to performance management
- Linking compensation, recognition, and career path to goals and performance management
- Conducting reliable, robust, data-driven organizational development

THE SOLUTION: Introducing *XPePerform*

- ✓ An innovative, patent-pending methodology for data-driven, frequent performance management
- ✓ Perfect reflection of achieved goals, including goal weighting, priorities, and sequencing
- ✓ Fast, undisputable performance appraisals, reflecting individual results, as well as team or business unit performance, with equal focus on achievement and development
- ✓ Recognition, career path, bonus programs, and variable compensation, all based on individual performance and achievement



THE BENEFITS of *XPePerform*:

- ✓ A comprehensive performance management alternative, filling all the gaps of the bell curve system
- ✓ Consistent, impartial, and frequent performance reviews; undisputable feedback and corrective action planning on poor performance
- ✓ Solid base for recognition programs, career path, and merit increases, in a competitive environment
- ✓ Data-driven yearly ratings, based on individual performance, and precise to the second decimal
- ✓ Nimbleness in performance management and bonus payouts even if goals change frequently - ideal for maintaining focus and engagement in change-intensive, progressive environments
- ✓ Improved team atmosphere and goal ownership, through an empowered, collaborative environment
- ✓ High employee engagement and motivation levels, driven by precisely measured results

Operational excellence within your reach...
Let's talk!



www.XPeZY.com

XPeGOALS XPePERFORM XPeSAT XPeRANK XPeTRACK