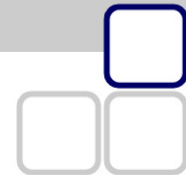




XPeRANK®

XPedient Ranking



THE CHALLENGE:

To identify, select, or prioritize multiple units from larger pools of similar units:

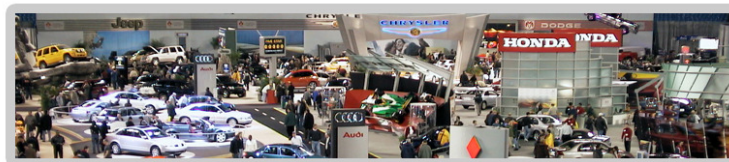
- Selecting the top performing employees out of the entire workforce, based on a complex yet balanced scorecard of performance measures
- Ranking business locations such as stores, dealerships, franchise locations, etc., based on the combination of multiple performance and/or characteristics criteria
- Executing layoffs in a manner that allows the process to be fair, lawful, and effective

THE SOLUTION: Introducing XPeRank

- ✓ A logical, easy-to-use approach to complex business decision-making
- ✓ Innovative, patent-pending methodology
- ✓ Perfect alignment with key performance indicators, removes the bias from critical decision-making
- ✓ Fast, versatile tool which allows seamless changes in key criteria indicators and their weight

THE BENEFITS of XPeRank:

- ✓ Data-based selection and prioritization (i.e. business or performance results)
- ✓ Key decisions are free of bias or emotion - a quantified certitude!
- ✓ Solid base for data-driven performance management (XPePerform)
- ✓ Solid base for rewards and recognition programs, career path, merit increases, and organizational development
- ✓ Solid base for executing layoffs, re-organizations, or restructuring initiatives
- ✓ Inherent buy-in and employee engagement - no disputes, lack of confidence or focus



XPeSOALS XPePERFORM XPeSAT XPeRANK XPeTRAK

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Operational excellence within your reach...
Let's talk!

